



## Norman Noble Promotes Dan Stefano to Chief Executive Officer *Longtime Leader Takes on New Role with Company*

HIGHLAND HEIGHTS, OHIO – February 17, 2025 – Norman Noble, Inc., a global leader in medical device and implant manufacturing, has announced the promotion of Dan Stefano to Chief Executive Officer (CEO), effective February 12, 2025. Dan has been instrumental in driving Norman Noble’s growth, holding various positions throughout his 24-year career, most recently as the Vice President of Manufacturing and Technology.

Since joining Norman Noble in 2001, Dan has had an outstanding track record of leadership, innovation, and quality, and is prepared to guide the company into an exciting new era of continued growth and success.

“As we look to the future, my focus is on driving operational excellence and fostering innovation while leveraging our highly skilled workforce,” said Dan Stefano. “I am confident that our talented team and industry-leading capabilities will position us for continued success.”

With this change, Chris Noble and Scott Noble have taken on new roles as Co-Chairmen of the Board of Directors. Chris and Scott will focus on long-term strategy, succession planning, and governance.

“This is an exciting time in the evolution of the organization,” said Betty Noble, President of the Board at Norman Noble. “We believe these changes will strengthen the business and provide greater opportunities for future success.”

Norman Noble has been a trusted leader in Microprecision Medtech Manufacturing for nearly 80 years, providing customers with unmatched manufacturing capability and first-to-market success through organizational agility, industry-leading know-how, and process innovation.

### **About Norman Noble, Inc.**

Established over 75 years ago, Norman Noble, Inc. remains a family-owned and -operated company offering the most advanced processes for ultra-precision micromachining of medical implants. The company is known for its exceptional ability to produce nitinol-based implants and to achieve sub-miniature precision beyond the reach of most manufacturers. Norman Noble, Inc. is a supplier to most of the largest OEMs and well-known names in the medical device industry.

Norman Noble manufactures medical devices and implants to customer specifications in compliance with FDA regulations and ISO 13485. State-of-the-art processes include athermal laser machining, laser welding, Swiss turning and milling, conventional and wire EDM, high-speed 7-axis contour milling, electropolishing, nitinol shape setting, and clean room assembly and packaging. Rapid development prototyping services are available in separate and fully dedicated process development centers. FDA Registration #1531050. Virtual tour and more information: [www.nnoble.com](http://www.nnoble.com).

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